

Fruit Loop Society Host Venue Expectations

As a host venue, Fruit Loop Society wants our venue partners to be as inclusive and safe as possible for our events. Fruit Loop Society is responsible for organizing, managing, promoting and assessing the events. In an effort to ensure that we meet the diverse needs of the LGBTQ2S+ community, we encourage our venues to support the following:

1. **Gender Neutral Bathrooms** – While provincial regulations mandates signage for bathrooms, we support gender neutral signage at our events and will bring our own signs if the venue does not have these available.
2. **Accessibility Support** – Venues should be as accessible as possible for guests and staff should be available to assist guests who may need support.
3. **Dress codes** – Venues are expected to welcome guests whose appearance and attire may differ than a regular night. Venues are expected to focus on behavior not on appearance of the guests.
4. **Guest ID** – Venues are responsible for verification of age and ID. We do let venue partners know that some guests may have some discrepancies in terms of photos, gender and names. Staff who are responsible for confirming identification are able to refer issues to management for review if they need clarification.
5. **Safety** – Ensuring that staff and guests enjoy a safe and fun environment has always been a priority. Security employees are there to help and support guests. We expect security to assess a situation and look for ways to resolve issues through deescalating or defusing issues. If there is a concern, guests are encouraged to notify staff or security. Harassment and threats are not tolerated at our events.
6. **Harm Reduction** – Fruit Loop Society has safe sex and harm reduction information and supplies available at events. Venues are expected to provide space for these items to be displayed and distributed.
7. **Staff Training & Education** – We believe an informed staff provides better service. We encourage our venues to support Best Bar None training, SACE training and other training that create safer environments.
8. **Diversity** – Fruit Loop events attract a diverse cross section of the community. We expect our venue partners to take an active position on creating environments that are free of sexism, ageism, ableism, homophobia, racism and transphobia.
9. **Issues Management** – Fruit Loop events brings together a diverse community and sometimes there are issues or concerns that are brought forward. We acknowledge that we can learn from issues brought forward and hope to find ways to resolve and improve things with our venues. Fruit Loop will meet with venue staff before our events to review

expectations and plans. We will also meet with venues afterwards for a formal debrief. We believe that discussing issues or concerns face to face is crucial to create an understanding and resolution.

10. **Win-win** – Fruit Loop Society appreciates all the time, energy and work that our venue partners put into our events. As a non-profit group we rely upon our venue partners to help us in supporting the LGBTQ2S+ community. We want our venue partners to feel that hosting our events are beneficial and enjoyable for all involved!